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CENTRAL CONNECTICUT HEALTH DISTRICT

JOINT FINANCE COMMITTEE & HUMAN RESOURCES COMMITTEE

Wethersfield Community Center, Room S-2 30 Greenfield Street, Wethersfield, CT

February 9, 2012 – 6:30 p.m.

Working Notes (unapproved)

I. Call to order and attendance

Meeting called to order at 6:44 p.m.

Attending: Pat Checko (chaired meeting), Dianne Doot, Grant Golub, Ray Jarema, Judy Sartucci, Paul Hutcheon, Kevin Borrup, and Carolyn Wysocki (on conference call).

Guest: Chris Monroe

Excused: Nancy Bafundo

Quorum.

II. Public Forum

None.

III. Review and Reorder Agenda

Add under VI: Discussion of Health Education position hours. Add Executive Session under V.

IV. Approval of Minutes and Working Notes (01-25-2012).

A MOTION was made by Grant, seconded by Dianne to approve the minutes and the working notes of the 01-25-2012 meeting. Motion carried unanimously.

V. Discussion of District's medical and dental insurance coverage

Motion made by Ray seconded by Grant to go into Executive Session for the purpose of discussion of personnel issues and employee health insurance. Motion carried unanimously.

Executive Session begins: 6:55 p.m. Executive Session ends: 7:46 p.m.

Joint Finance Committee & Human Resources Committee Meeting February 9, 2012

Motion made by Judy seconded by Grant to recommend to the Board the following:

- Going to the MEHIP Oxford HDHP with HSA medical insurance plan on 3-1-2012 along with offering the MEHIP POS Plan.
- That the District contribute to the HSA:

\$1,500 for a single plan and \$3,000 for a family plan in year 1

\$1,250 for a single plan and \$2,500 for a family plan in year 2

\$1,000 for a single plan and \$2,000 for a family plan in year 3

• That the District remains in the Town of Wethersfield dental plan.

Motion carried unanimously.

Committee noted the need for a change in health insurance plan as the District has been asked to leave the Town of Wethersfield Plan and that the District can not afford to continue a plan similar to what we have.

Committee requested that Chris present an overview to the Board at the February meeting along with a presentation to follow for the staff.

Committee supports the plan as it has a good prescription drug benefit and should not result in any adverse impact to the staff.

Committee thanked Chris for his work.

VI. Other Business –Health Educator position hours

A. Full-time health educator – Judy provided an explanation of reasons why she feels a full-time Health Educator was needed and Pat explained the financial impact.

VII. Next Meeting Date(s)

Pat to send out dates for a Finance Committee Meeting, considering February 23, 6:30 – 8:30.

A MOTION to adjourn was made by Grant, seconded by Kevin. Motion carried unanimously.

Meeting adjourned at 8:26 p.m.

Respectfully submitted, Paul Hutcheon, M.P.H., R.S. Director of Health